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1. ABOUT THIS REPORT

2. MESSAGE FROM THE CHAIRMAN

I 2024, H , R , SY M Cn M E F M I . W SME , SME SY' Cn .

A , SY ESG . T ESG . B D , S C ESG W G , S D G U N , T - SME , , B , P , R , S , D SY' G , ESG .

Strengthening Governance Foundations and Upholding Compliant Operations

SY . W - . P . Cn . Tn C , SY C F C., L., . C R C P ' B Cn . A , SY , 2024 D. I L A , 13 F S Sn . Y I T S (Sn) C., L , - SY M C H E Sn Sn M C B M C H I G G . P D C .

Adhering to Green Development to Support the "Dual Carbon" Goals

SY . I M 2024, B D G G 2030 2060. W . M , SY .

Embracing Corporate Responsibility and Advancing Sustainable Development

3. ABOUT THE COMPANY

3.1. About SY

SY Al+ P , P), SY SME

T SY F 2014 2017, SY G F 2017 2022, C F 2022 , SY Al+ T G MSCI , H S C I , FTSE I , S -H K S C S -H K S C 2024 , F C T 50 I F C

- **Corporate Culture**

  T P .

  M T I P - S - R

- **Business Model**

- **Business Distribution and Operation**

&D C

- SY Cloud Platform R&D Centre
- AI + industrial digital product design
- Risk control strategy and data model building

I

&D C

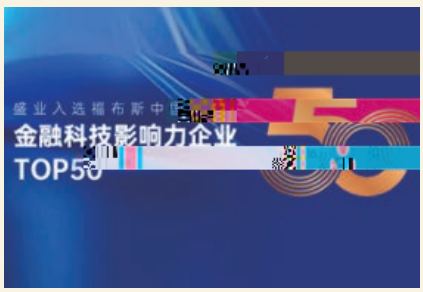
- Entering into strategic cooperation on intelligent computing power and arti□cial intelligence with Wuxi Economic Development Zone
- Setting up the regional headquarters in East China
- Industrial technology research and development and intelligent computing power services

80

C

- Reach strategic cooperation on supply chain □nance technology with Tianjin Dongjiang Bonded Port Zone
- Data security and direct connection with the credit reference system of the PBOC
- Platform operation and customer service centre

3.2. Honors of the Year



Named in the 2024 "Forbes China Top 50 Influential Fintech Companies" List



2024 Digital Innovation Leadership Award



Tianjin ESG Innovation Case



2024 Industry Contribution Unit Award



Excellent ABS Technology Service Institution



2024 Industry Contribution Award, 9th China Commercial Factoring Industry Innovation Case, 2024 Outstanding Member Unit



ESG Corporate Governance Excellence Enterprise



Annual Outstanding Digital Technology Enterprise



Selected for the 23rd "Shenzhen Enterprise Innovation Record"



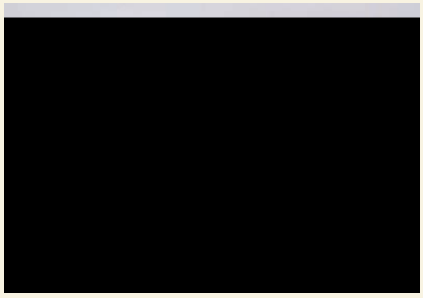
"Jingui Award" of the 9th CNABS for Most Innovative Breakthrough Product



Selected for the 2024 Shenzhen Top 500 Enterprises List



Selected for the List of Recognized Headquarters Enterprises of Multinational Corporations in Shenzhen



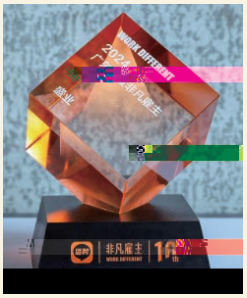
"Golden Goodness Team Award" at the 4th "Golden Goodness Award"



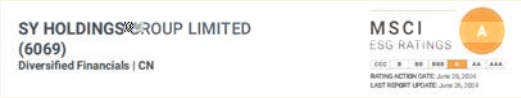
13th Pu[illegible] F[illegible]
Annual Social Responsibility Award in the Finance Industry



Selected 2024 Bloomberg Green Finance "DEI Inclusive Workplace" List



2024 Extraordinary Employers [illegible]



Obtaining A rating from MSCI ESG
S&P ratings are at a leading level among our global peers



Obtaining AA rating from Wind ESG

3.3. Milestones of the Year

1. G F ABS,

3.4. Commitment to Sustainable Development

- **Sustainability Map**

Sustainable Development Topics	Description	Sustainable Development Performance	UN SDGs
Technology supported growth of SMEs	S SME	T SME 17,400+ T SME RMB32.045 (N 1) T SME L RMB9.274 T SME 96.47% (N 2) T RMB2.05	8

Sustainable Development Topics	Description	Sustainable Development Performance	UN SDGs
Pay attention to business ethics			

- **Sustainable Financing Frameworks**

SY

4. CORPORATE GOVERNANCE

S
T B D
C

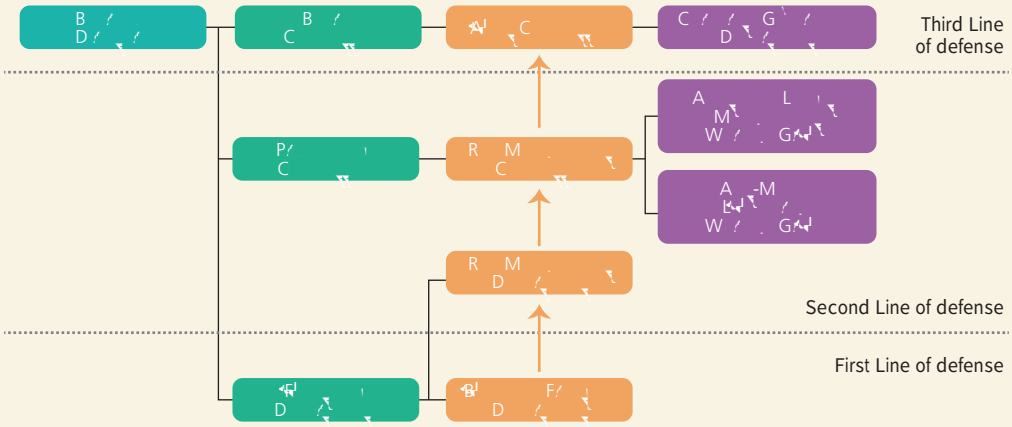
4.1. Governance Structure

T C S E

T B D . T B
D G . T B D B . T
B D G
. T G

4.2. Compliant Operation

4.3.1. Risk management framework



Level	Responsibilities
B D	T B D ESG- G G G T G
C	T B D ( ). C C . T C . T C D C (C) B D
	T C B D G

Level	Responsibilities
C	T C ESG ESG- C B D . T ESG W G C ESG .
R M C	A M : T G 8 T 0.078 T 8.5 0

Level	Responsibilities
	T G ;
	T G ;
	T M D G R ;
	T ;
	T .
R M	U Cn R C O , 6 R D

4.3.2. Risk Management Work

R

Tn B D , n n A C , . Tn A C n C , . R . ESG- , n S C B D .

Tn R M C n , , n C , , , , , .

Tn R S G , n n n :

1) Tn R S G , n , , , , Cn R C O . I n n , , n , , , ;

2) Tn R S G , , n , , n C , .

5. ESG MANAGEMENT

5.1. Statement of the Board of Directors

T∩ B / D/ / ∩ ∩. ∩ - / / ∩ G / ESG .
/ / / ∩ G / ESG / . T∩ B / D/ / / / . ∩
/ / ∩ G / ESG / , / . ∩ / ∩. ∩ ∩ /
I / ESG, / . ESG-/ / / ∩ ∩
/ ∩ G / , / / ∩ / ∩ ESG / / / /
/ .

I / / / / ∩ ESG / . , ∩ G (/)0.6 ( )0.0.6 5 ( )0.6 ( )3. 5 ( )0.6 ( )0.5 ( )0.6 ( )0.5 ( )0

5.2.2. ESG management objectives

Tn G ESG . Tn ESG . SY n ESG . E n ESG M . ESG I D P E n I . ESG B S . Tn ESG

ESG Management Focuses	ESG Management Objectives
E n ESG M .	S C ESG . n ESG . ESG . n .
ESG I D P E n	I n G , n ESG . ESG . n n . n ESG . n L . B , n . n ESG .
I . ESG B S .	P . n SME n . ESG . SME . ESG . C . SME . I . n . n . - .

5.4. Stakeholder Engagement

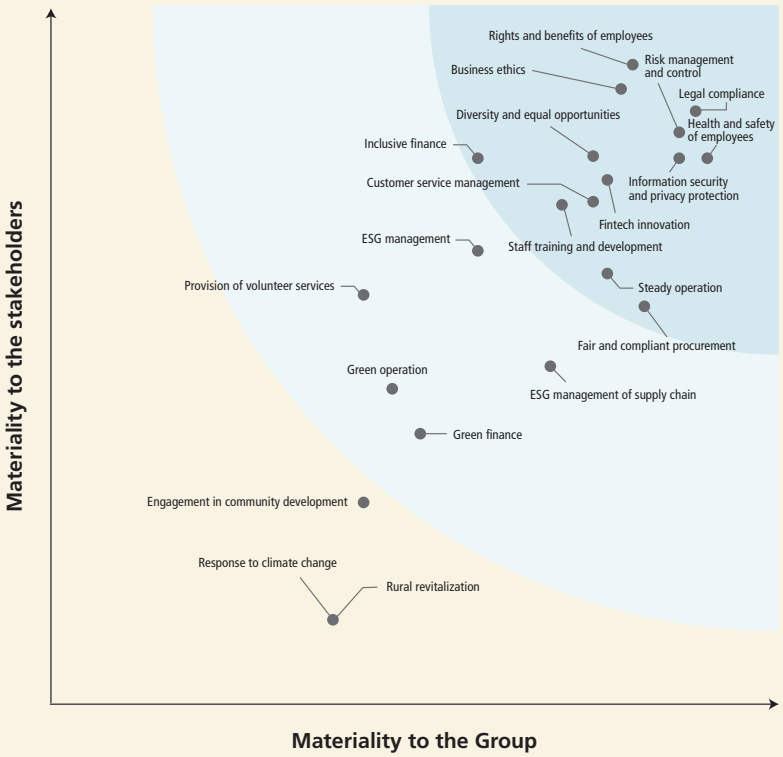
SY W T SY .

Stakeholders	Expectations and demands	Communication methods	Our responses
G	C E ESG E IT	R I	

Stakeholders	Expectations and demands	Communication methods	Our responses
E	C L M H	R I M I	E C E

5.5. Material Issue Analysis

ESG Issue Materiality Matrix

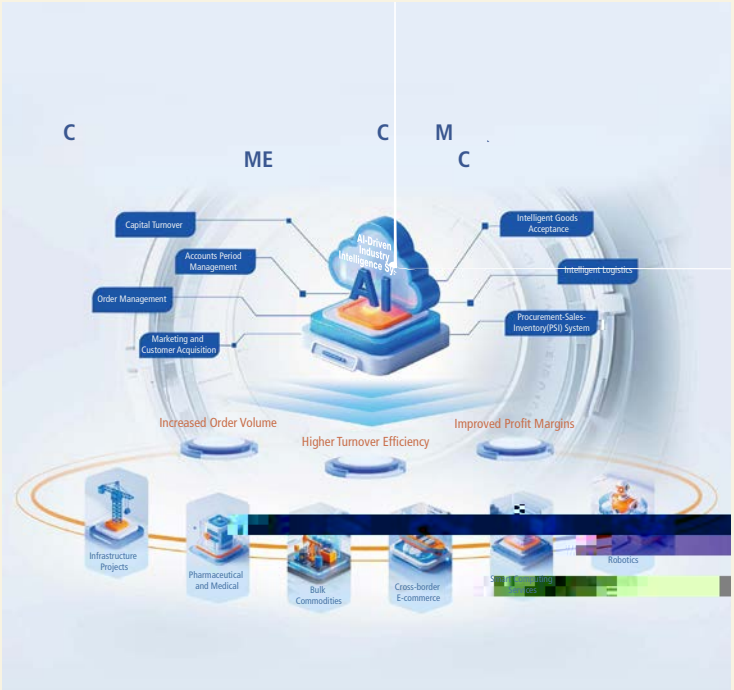


Degree of importance	Area	Issue
[illegible]	C [illegible]	R [illegible] S [illegible] L [illegible] B [illegible]
	R [illegible]	I [illegible] G [illegible] F [illegible] I [illegible]
	R [illegible]	D [illegible] H [illegible] S [illegible] R [illegible]
	S [illegible]	F [illegible]
[illegible]	C [illegible]	ESG [illegible]
	M [illegible]	ESG [illegible]
	R [illegible]	P [illegible]
	R [illegible]	G [illegible] G [illegible]
[illegible]	R [illegible]	E [illegible]
	R [illegible]	R [illegible] R [illegible]

6. TECHNOLOGY SUPPORTING GROWTH OF SMEs

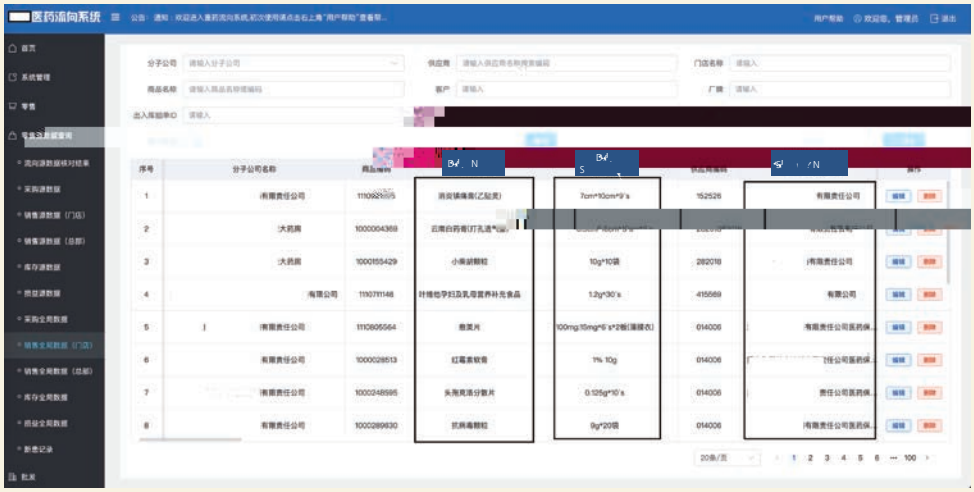
6.1.1. SY Cloud Platform

B , SY , SME SME Tn (I T), (NLP, OCR), . Tn SY C P AI SME . Tn

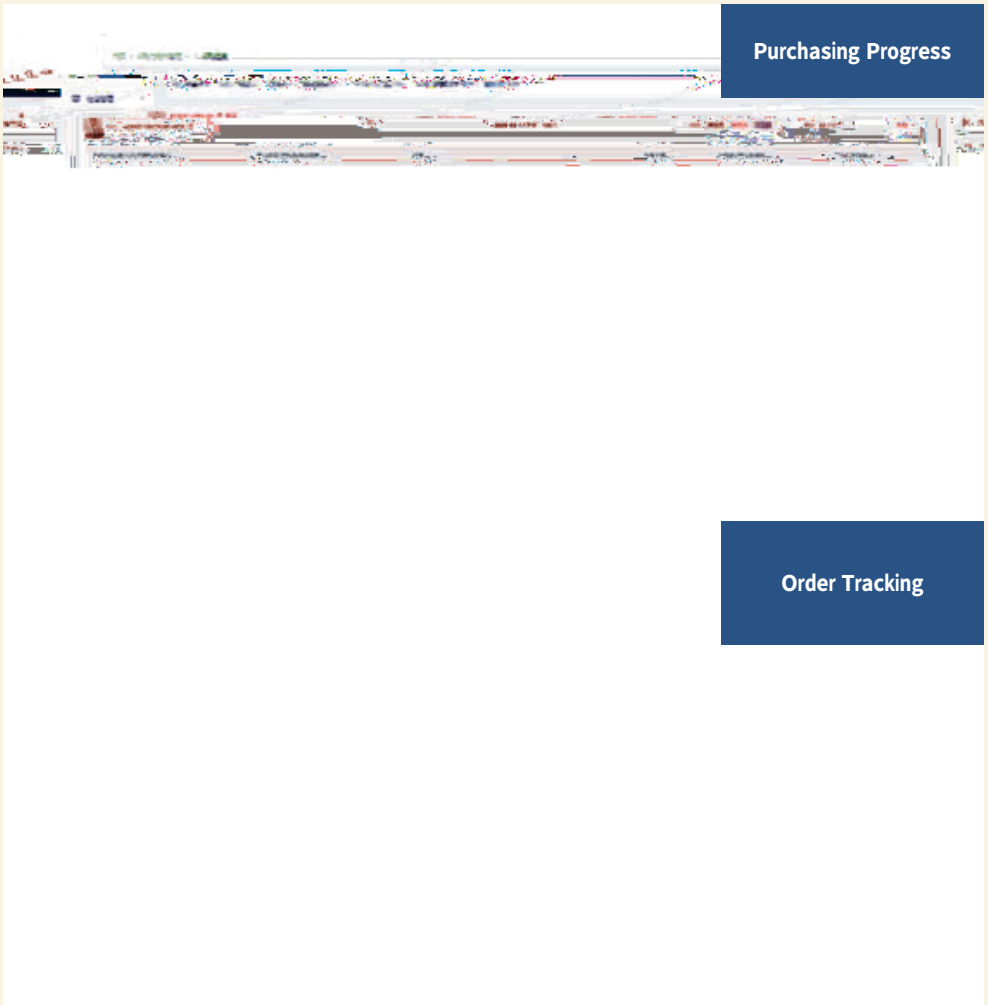


6.1.2. Industrial Digital Ecology

SY SME
( ),
.2 (.2 (.2 (12, C /A REMC //A //A .2 ( ) //A .2 ( ) //A 3.8 (

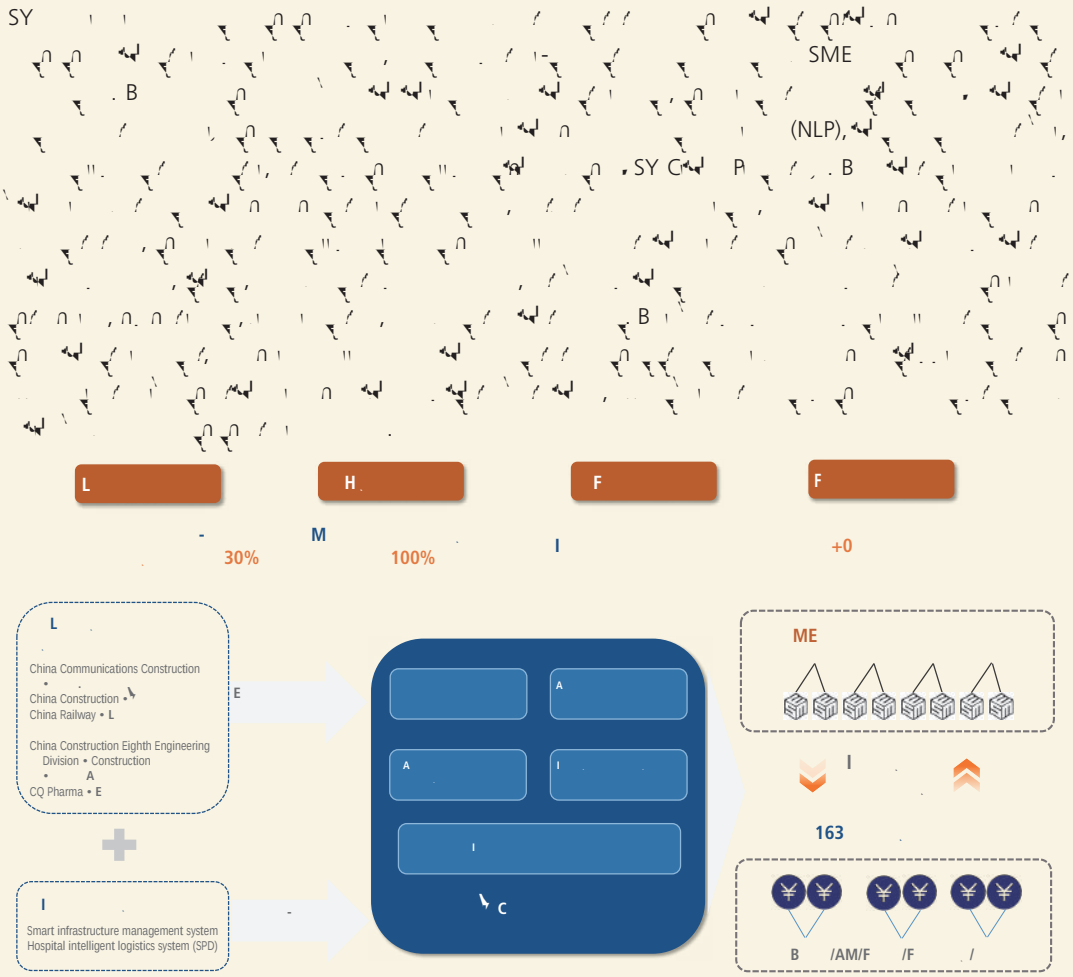


Pharmaceutical Distribution System



Flexible E-commerce Supply Chain System

6.1.3. Empowering Inclusive Finance



Inclusive Finance Business Model

	SY Digital Finance	Traditional Bank Factoring
Range of Offering	C	N F SME
Customer Experience	SY C C	A
Flexibility	B C	F M

6.1.4. Application of AI Technology

I AI, SY C P SY
AI , SME , SY

C AI

T D S ,
C GPT,
L , Q , D Z AI . L
SME

E AI

I 2024, SY AI

Case: User Repayment Prediction

SY Al

Tn Al 30%

D R P M S P/ R C H P/ I B D L (基於深度學習對醫院採購發票的回款賬期預測方法及系統) SY

T SY, N I P/ A . Tn SY'

6.2. Innovative Fintech in The Industry

Case: SY was selected as one of the 23rd "Shenzhen Enterprise Innovation Records (深圳企業創新紀錄)", recognizing its technological innovation capabilities

O 30 O /2024, ∩ 23/ , Sn ∩ E / / I \ R / , \ ∩ Sn ∩ . A / . ∩ M / / ∩ A , È A Sn ∩ E / / I R / ,

6.3. Solving Financing Difficulties for SMEs

Case: Promoting the implementation of "Digital Currency + Factoring" for inclusive finance, SY Factoring was included in the "Tianjin ESG Innovation Cases" List

In 2024, the Fifth Tianjin Dadao Financial Forum (天津五大道金融論壇) on the theme of "Financial Powerhouse and Golden Creation Area Construction — How to Do Well in Finance, Five Articles" (金融強國與金創區建設－如何做好金融，五篇大文章), on October 12 to 13, 2024. At the Industrial Digital Finance Empowering New Quality Productivity (產業數字金融助力新質生產力) Promotion Conference and Exhibition, SY Factoring was included in the 2024 ESG Practice Case, and was selected as the ESG Innovation Case, and was awarded the "Digital Currency + Factoring" Inclusive Finance Innovation Award.

In response to the RMB, SY Factoring actively responds to the national digital currency strategy, and has been deeply engaged in the field of digital currency, and has been committed to providing SMEs with more convenient, efficient and low-cost financing services. The "Digital Currency + Factoring" service model can realize 24/7 uninterrupted financing, and the financing process is fully digitalized, which greatly improves the financing efficiency of enterprises. SY Factoring has also launched a RMB200 million "Digital Currency + Factoring" special credit line to provide enterprises with a 365-day financing guarantee.





- **Standard Factoring**

SY SME

Case: Guofu Factoring successfully completed the bookkeeping for its first positive factoring ABS, revitalizing existing assets to support the development of the healthcare industry

I 2024, N G C F C., L.（寧波國富保理有限公司）(G F),
SY' ABS
Y -G -SY T H I C S 1 A -B S P . T
ABS Z P , ABS Z P . T ABS

7. BUILDING A LOW-CARBON ECOSYSTEM

P - SY SY
M , SY

7.1. Contributing to the Low-carbon Transformation of Industries

W , SY

7.1.1. Priority for Access to Low-carbon Projects

7.1.2. Carbon Reduction from Our Own Operations

SY n / ' / ' n . n ' - ' , SY C P / n n
' . n ' / , ' / . /
n n n Zn . . N " . ' ' n / /
PBOC, / ' . . ', ' " . ' n n ' . F/
' n . n ' / . n ' / . /
/ ' 90%.

O ' SY C P / . / ' n ' ' , /
/ . / ' n n Zn . . N ' ' , /
. ' ' . ' ' / ' n ' /
. ' / . / n ' / , / '

7.1.3. Value Chain Carbon Emission Reduction

SY B B

B R P , SY 126 5%

G F D S

G B C F F SY SY

SY S R F F F 2022, ESG W G

I 2024, SY 126 RMB2.298

B G S C

SY SME W SPD A

7.2. Tackling Climate Change

T . SY .

A SY'S ESG M P , G . B T F G F D (TCFD), C .

7.2.1. Climate Governance

T B C G . T C G . B , ESG W G . C . E . T .

F , 5.2. ESG G S .

7.2.2. Climate Strategy

I C , SY .

7.2.3. Climate-related Risk Management

I C Cn -/ R

Risk type	Risk description	Analysis of potential impact	Measures
Pn / A n	C n	O SY	C / n E n C P / n
Cn/ n I /		R), n n SY	

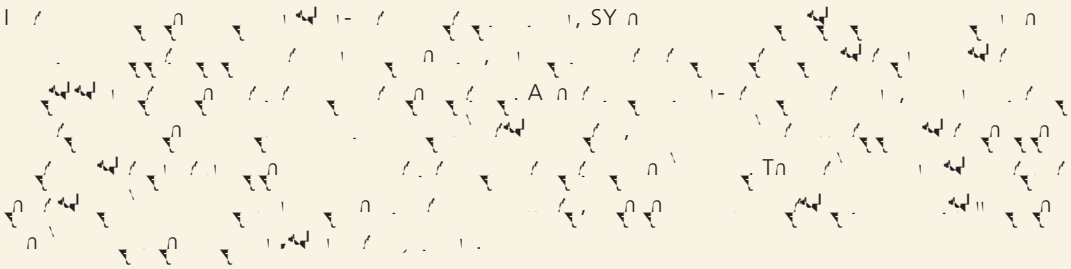
Risk type	Risk description	Analysis of potential impact	Measures
T / P	I /	O /	C A
	S /	R	A A SY SY

Risk type	Risk description	Analysis of potential impact	Measures
R	I	A H K SME C SY C	S A

I O R C C

Opportunity type	Description of opportunities	Impact on the Company's business model
M	T SME	SY SME
P	U	I 100%

7.2.4. Metrics and Targets



In March 2024, the Board of Directors of the Company has resolved to approve the Group's carbon neutrality goal

R 2030

A 2060

Indicator	Unit	2024	2023	2022
S 1: G	CO_2	31.07	32.60	25.39
S 2: G	CO_2	254.46	357.02	338.06
S 3: O	CO_2	644.03	529.57	228.93
T	CO_2	929.56	919.19	592.38
G	CO_2 /	2.57	2.57	1.57
G	CO_2 /	0.20	0.16	0.10

- **Emission Control**

I [illegible] O Sn [illegible] K // P T2, [illegible] LEED-EBOM P [illegible] 2015. T [illegible] 3% [illegible] LEED- [illegible] P [illegible] Sn [illegible] A [illegible] : 08:00-19:00 M F ; 08:00-14:00 S [illegible] H [illegible] I [illegible] A L C E S C R A A [illegible]

A [illegible] R P T [illegible] 6,500 [illegible] 1.22%

- **Resource optimization**

I [illegible] W U A [illegible] T [illegible] C [illegible] C [illegible] L [illegible] C [illegible]

A [illegible] R P W [illegible] 6.41 [illegible] 1.69%

- **Environmental and Natural Resources Impact**

7.4. Sharing Green and Low-carbon Life

Environmental key performance table

Indicator Category	Key environmental performance indicator[1]	Unit	2024	2023
E	T [2]	MWh	417.08	585.19
	G [3]	MWh	124.47	130.34
	T	MWh	541.55	715.53
	E	MWh/	1.50	2.00

Indicator Category	Key environmental performance indicator[1]	Unit	2024	2023
G /	S 1: G / [4]	CO_2	31.07	32.60
	S 2: G /			

1 E SY M Cn H . K . , Cn .

2 Tn : (1) n B . Sn . n - ; (2) Sn n .

3 G C M R . G G E O T E (T) N D R C PRC.

4 S 1 n G : G . Tn C M R . G G E O T E (T) N D R C n PRC.

5 S 2 n G : G . Tn 2018 C E S D A R T n N n P 2018 A C E R E M P n N D R C n PRC.

6 S 3 n G : O n GHG . Tn N D R C n P R Cn , G G E A M R . G L T E (T) (《陸上交通運輸企業溫室氣體排放核算方法與報告指南（試行）》) n , C F E M P 2018 C E R . (《關於做好2018年度碳排放報告與核查及排放監測計劃制定工作的通知》) n 2018 C E S D A R T .

7 Tn C . n 0.5 n.

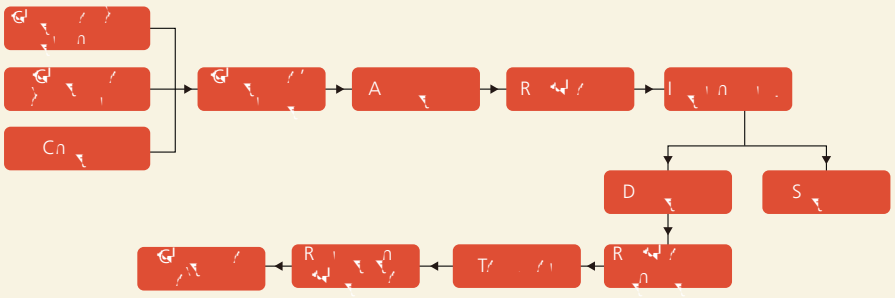
8 D .

9 E NO , SO_2 PM . n G n , n T n G n P P E I R n (T) n M E . E n P R Cn .

8. REWARDING THE TRUST OF ALL PARTIES WITH RESPONSIBLE OPERATION

8.1. Optimizing Customer Experience

8.1.1. Keeping communication channels open



Customer Complaint Handling Process

SY D R P
26
100%, F

Type of Complaint	Measures for Handling
N	A
P	B W C
L	W

I

G C
I
C
G R M S P O D SY H
G L
T
G R R

F

SY 90-

Customer Type	Review Strategy
L	F
N	C P
G	C

8.1.2. Enhancing professional capabilities

SY

8.1.3. Implementing responsible marketing

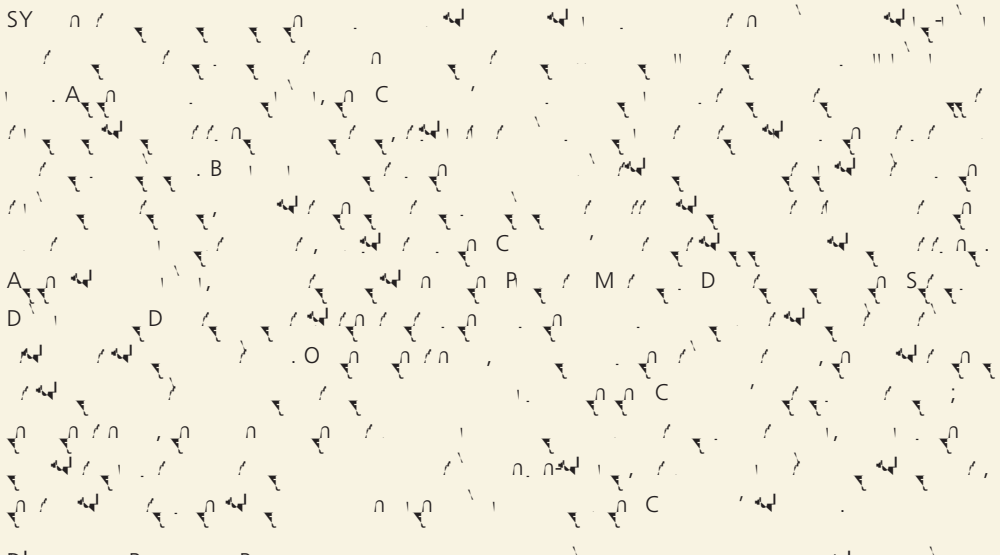
SY [illegible] n n ,C ' C n P ' R ' Cn , , n ,A ' L n
P ' R ' Cn , , n ,C ' L n P ' R ' Cn , , n ,D S '

Principle	Measures
P	S

Principle	Measures
T	U
	G C SY "A -C W P "
	I "G R M S P O D " SY
	T C " ", "C C E P M D "

Principle	Measures
A	I R M S D SY C P

R



C G

-2442.5 (.7245)5, 6, 6, ; ( )1 170.0787 170.0787.3 (170.0787 0.58.5 0 0 8.5

S D T B PR G S D
D D
L A D
F D G D

E

I R P

During the Reporting Period:

7	280	
28	1,471	
1	50	

8.1.4. Providing responsible products

SY (SME)

E

SY C C P R Cn , C L P R Cn , P I P L P R Cn , N G O Cn B I R C S A C F E (《中國銀保監會辦公廳關於加強商業保理企業監督管理的通知》) (D N . 205), I M S A T C F C 《天津市商業保理公司監督管理暫行辦法》

- **Safeguarding external product rights**

SY I S C C E SY H . G L , IT A M . C SY H . G L M SY H . G L C A SY H . G L

8.3. Attaching Importance to Data Security

SY C C P R C , P I P L P R C , C L P R C , D S L P R C , C L P R C , M S P I S . SY G . D R P , SY

8.3.1. Data security system

SY

8.3.2. Data security protection

Main Aspects	Specific Measures
W E P	F HTTPS
	P
	E

Main Aspects	Specific Measures
A P M	O E E O S
D S A	C 13 3,028 R C
E A C	O L 3 N I S L P C ISO/IEC 27001 I I S M S C CEPREI
R A	E S O C (SOC) AI

Case: Awarded the national invention patent certificate, data security capability has been enhanced

P/ . SY n / / n \ \ \
/ . . I 2024, n / n \ , M n , G S / P/ . F L .
B F / C , SY T n . " . / n S I " P/ O .

8.4. Protecting Customer Privacy

During the Reporting Period:

0

0

9. ATTACHING IMPORTANCE TO ECOLOGICAL BUSINESS ETHICS



9.2.3. Strengthening whistleblower protection

SY n l n l n / (, n / l- , / . l
(" . l / l I / l l \ / , / (
/ n n A -C W n l . P l SY H l . G L .
F / / (l n / / (n n l . A n , l / n n l . l . n
(/ . n l l / n l l n / (l / l (.
/ l . D / (n l / / / l / (\ l / (l
/ n / l . l / (. / (' (n / (\ l , / / (.
. (n l / .

W n l . n l

R / . / :	R / (n / l / / n l \ n / , / l n H R l / D / ((l / l n C / / G \ / D / ((
C l / / . l :	A C @ n l . .
C l / / . l n :	0755-61880088-866
C l / / . l / :	C / / G \ / D / (18 n F / , B 2, K / / P , N . 1 Z n . 4 n R , H D / Sn n

R

A

3

I

E

S

. Tn R

. Tn R Cn

H

O

I

R

R

R

R C B

C

9.3. Protecting Investors' Rights and Interests

SY

- **Enriching communication channels**

  SY

- **Establishing effective connections**

  SY

Shareholders' enquiries	Investor enquiries
A 4L T A : 17/F, F E F C , 16 H . 1 ER K C , 16 H	

9.4. Building Responsible Supply Chain

9.4.1. Supplier management

Building Sustainable Supply Chain

Driving Environmental Protection

Assessing Supplier Sustainability

9.4.2. Responsible procurement

SY ESG

P

SY

. A

. W

C

P

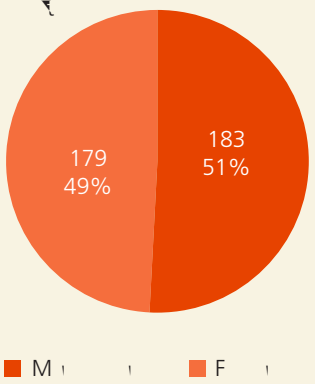
A , SY

A -C W P

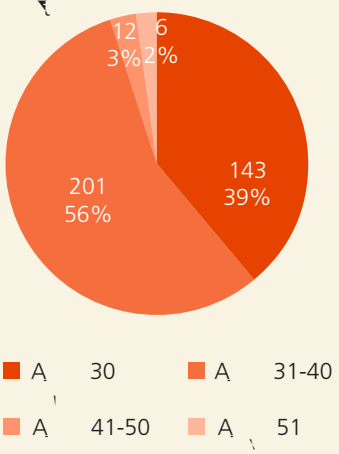


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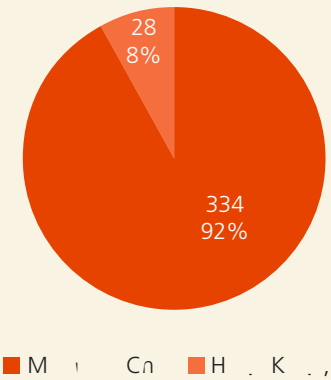
T


183
51%
179
49%
M
F

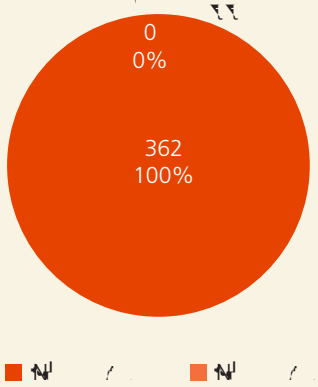
T


12
3%
6
2%
143
39%
201
56%
A 30
A 31-40
A 41-50
A 51

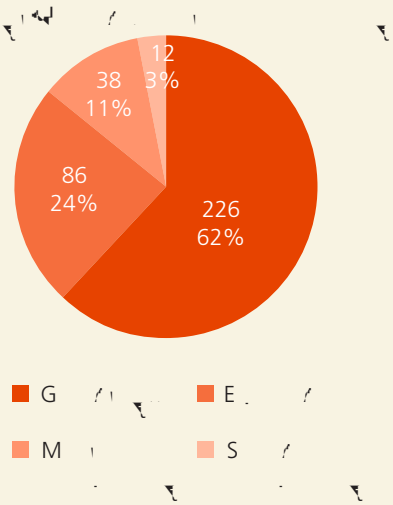
T


28
8%
334
92%
M Cn
H K , Cn

T


0
0%
362
100%

T


12
3%
38
11%
86
24%
226
62%
G
E
M
S

Category	Indicator	Number/person	Proportion (%)
G /	M	183	51
	F	179	49
A	A 30	143	39
	A 31-40	201	56
	A 41-50	12	3
	A 51	6	2
G / n /	M Cn	334	92
	H K , Cn	28	8
E	F -	362	100
	P / -	0	0
	G /	226	62
	E /	86	24
	M	38	11
	S /	12	3

E /

Category	Indicator	Number/person	Proportion (%)
G /	M	33	18.03
	F	24	13.41
A	A 30	34	23.78
	A 31-40	20	9.95
	A 41-50	3	25
	A 51	0	0
G / n /	M Cn	55	16.47
	H K , Cn	2	7.14

10.1.3. Facilitating communication channels

10.1.4. Ensuring employee benefits

SY -US

10.2. Attaching Importance on Health and Safety

Case: SY Public Welfare Foundation launched the "Caring for Workers, Summer Cooling" consolation activity at Wuxi SY Building project

O 22 A SY R W P C W S C W SY B A W



10.3. Assisting Employee Development

N T SY' SY SY SY

10.3.1. Talent development

Training Type	Training content

10.3.2. Talent reserve

B , SY
R M P R P , SY 127

Recruitment channels		Talent pool	
External recruitment	Internal channel	External talent pool	Internal talent pool
T C	T C	E C . T C	T C C

10.3.3. Talent incentives

SY M M S I P SY
H G L P M M R
M M I D P (IDP) G

P

T M M P SY :

P - : E C

O

SY P SY H G L (《盛業控股集團有限公司期權激勵計劃管理辦法》) C . A R P , 24 ( ); 24 RSU , 13 /RSU . T SY C 21 M 2024 R S U S 2017 S O S , . N SY G .

B

SY . C . D , I P C A , I 2024, R&D , SY T 10 . A R P , C RMB136,000 C .

Case: The signing ceremony for the strategic cooperation between SY Factoring and Tianjin University of Finance and Economics, as well as the awarding ceremony for the "SY Factoring Excellence" scholarship, was successfully held





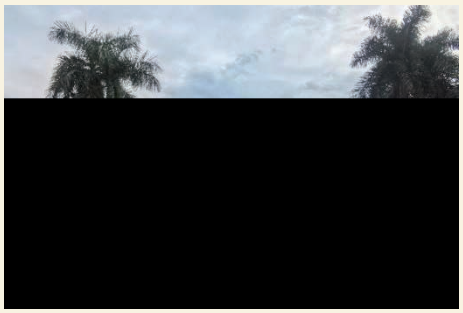
10.4. Care for Employees

- **Enriching employees' lives**

SY E
D R P
91
1,042 -



Community Activities



Team Building Activities

11. DELIVERING SY SOCIAL VALUES

SY S H R G
C
. SY
ESG M S SY H G L E D M R
SY H G L SY' . Tn
C

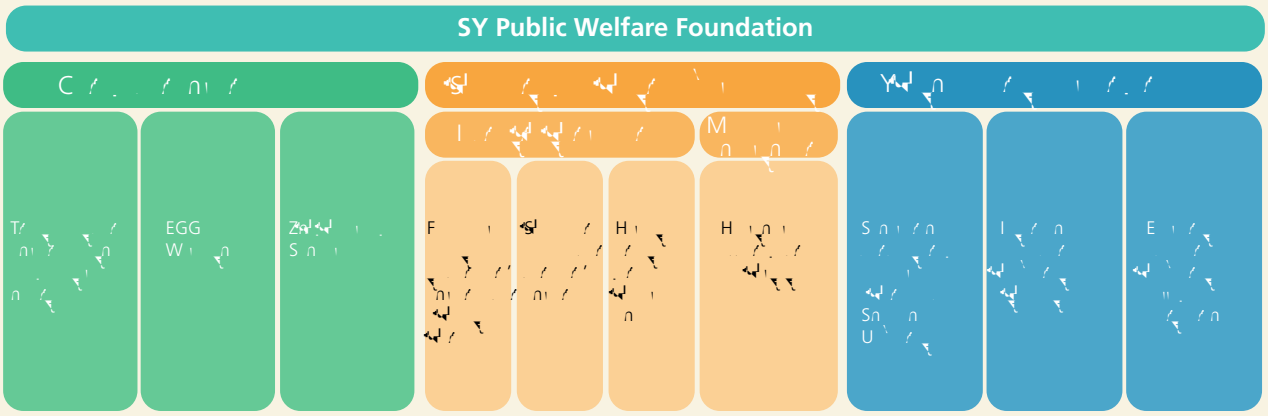
11.1. SY Public Welfare Foundation

SY R W P C : C S Y
SY R W P 3A SY T
M C A B I T P B
P A G P O D , T

- **Business scope of SY Public Welfare Foundation**

T P :
P
P
P
P

Plan of SY Public Welfare Foundation

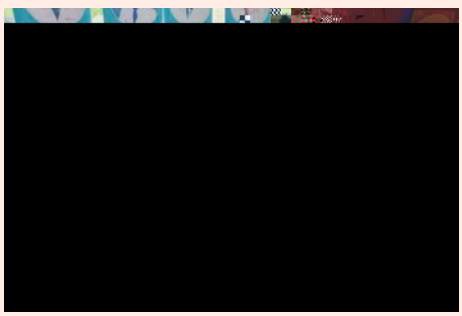


I , SY . T
SY R W P , SY
SY

11.2. Caring for children in need

Case: SY Public Welfare Foundation conducted free medical screening activities for the "Heartbeat of Angels" joint charity public welfare campaign in Ningxia





Case: SY Public Welfare Foundation held the "Summer Camp for Little Migratory Birds at Construction Sites"

I M B C S , SY W P Sn B Cn C S E B L ., Cn W C G P Cn C ., L ., Cn C E n E D C ., L (N Cn), n Cn H B , B D , L M B C S . Tn 45 Q , Y , G , G T , n 128 .



11.3. Supporting Industry Development and Rural Revitalization

SY R W P SME A , SY

D R P , SY SME

Case: SY was Invited to Attend the Summit Forum on High-Quality Development of Logistics and Supply Chain and Talent Cultivation

O 21 S 2024, F H D L C T S U T SY T P D A M T S C F A C F T SY'



Case: SY Public Welfare Foundation carried out a donation activity titled "East-West Cooperation to Support Rural Revitalization" in Heshui County, Gansu

On 25 September 2024, the East-West Cooperation to Support Rural Revitalization – SY Rural Water Purification Project – Tianjin Charity Foundation Donation Ceremony was held at Heshui County No. 1 Middle School. The donation amounted to RMB120,000 and was used to support the construction of a water purification system for the school. Tianjin Charity Foundation and SY Public Welfare Foundation jointly donated the water purification system.

At the ceremony, Zhang Dawei, Secretary-General of Tianjin Charity Foundation, and Wang Peng, Director of SY Public Welfare Foundation, delivered speeches. They expressed their hope that the water purification system would help students drink safe and healthy water, and that the donation would help improve the learning environment and living conditions of students.





Case: SY Public Welfare Foundation donated to Shangguan Town in Heyuan City and Gaoxinzhuang Village in Tianjin, contributing to rural revitalization

11.4. Youth Inspirational Programmes

Y . SY

D R P , SY

Case: The Sixth Session of "SY • Factoring Talent" Scholarship Granting Ceremony

O 5 D 2024, S S SY F T S G C F C F S C E S U L C S U .



C -T , C SY, C C E S U , .



Case: "Supply Chain Finance – Commercial Factoring Special Class" of Shenzhen University Visited SY

O 23 O / 2024, n / n S Cn F C / F / S Cn C .
E Sn n U / SY / . L K / R / D / n
SY n n / . C / P I / S /
C . S / n / n / n / / n / n /
. , n / / . T n n n / n n / . , n / n /
n / n / / n / n / / n / n / T n /
/ n / n / / n / n / / n / n / / n / n /
/ n / / n / / / n / n / / n / n / / n / n /
/ n / / n / / / n / n / / n / n / / n / n /
/ n / / n /

12. APPENDIX

12.1. Key Performance Table

12.1.1. Social key performance table

Indicator Category	Key Social Performance Indicator		Unit	2024	2023	2022
L / /	T		P /	362	358	377
		M	P /	183	172	177
		F	P /	179	186	200
		G /	P /	226	227	277
		E /	P /	86	93	91
		M	P /	38	26	47
		S /	P /	12	12	12
		30 /	P /	143	162	169
		31-40 /	P /	201	179	185
		41-50 /	P /	12	11	19
		51 /	P /	6	6	4
		M Cn	P /	334	344	356
		H K , Cn	P /	28	14	21
	T		%	15.75	16.20	18.57
	E	M	%	18.03	15.70	18.64
		F	%	13.41	16.67	18.50
	E	30 /	%	23.78	16.67	20.71
		31-40 /	%	9.95	15.08	18.37
		41-50 /	%	25.00	36.36	5.26
		51 /	%	0	0	0
	E	M Cn	%	15.7	15.70	19.10
		H K , Cn	%	7.14	28.57	9.52

Indicator Category	Key Social Performance Indicator	Unit	2024	2023	2022
H	N / / - /	N .	0	0	0
	N / / - /	P /	0	0	0
	P / / - /	%	0	0	0
	N / / . / - /	D	0	0	0
	C / . /	%	91.99	88.83	74.54
D	N / / . /	N .	111	168	87
	E	%	99.40	98	98.97
	T / /	P /	362	342	366
	T /	%	100	95.53	97.08
	A / . EMC /P . (-US)/MCID 4010 BDC /BTO T 2 T 7.65 0 0 89.53 11.811 496.8866 T (H / 14.30 . EMC /P . (				
	P / M	%	100	94.19	95.48
	F	%	100	96.77	98.50
	A / . / . /				

Indicator Category	Key Social Performance Indicator	Unit	2024	2023	2022
G	H	%	100	100	100
	G	%	99.06	98.90	97.00
	N	T	43	15	8
	G	P	774	360	181
I	N	N.	10	11	5
	G	N.	68	58	47
	N	N.	8	2	2
	G	N.	12	4	2
I	T	T	13	13	9
	I	P	3,028	4,079	2,956
	N	N.	0	0	0
	N	N.	0	0	0
	N	N.	0	0	0
B	N C	N.	0	0	0
	E C		0	0	0
	N	N.	2	1	3
	N	N.	1	1	2
	N	P	9	7	5
	N	P	363	358	496
	C	%	100	100	100
	R	Y	2	1	1
	A	Y	2	/	/
R	T	P	145	76	97
	T	HK	1,539.00	2,304.50	1,097.00
	N	N.	20	13	13
	T	RMB0,000	102.12	286.67	83.00

12.1.2. Environmental key performance table

Indicator Category	Key Environmental Performance Indicator	Unit	2024	2023	2022
E	T	MWh	417.08	585.19	554.10
	G	MWh	124.47	130.34	102.77
	T	MWh	541.55	715.53	656.87
	E	MWh/	1.50	2.00	1.74
	E	MWh/	0.12	0.12	0.11
G	S 1: G	CO_2	31.07	32.60	25.39
	S 2: G	CO_2	254.46	357.02	338.06
	S 3: O	CO_2	644.03	529.57	228.93
	T [10]	CO_2	929.56	919.19	592.38
	G	CO_2 /	2.57	2.57	1.57
	G	CO_2 /	0.20	0.16	0.10
W		T	2,260	2,262	2,262
	D	T	60.30	73.08	73.78
	T	T	2,320.30	2,335.08	2,336
	W	T /	6.41	6.52	6.20
E	N (NO)	K /	1.98	2.09	1.88
	S (SO_2)	K /	0.36	0.42	0.17
	P (PM)	K /	0.31	0.37	0.50
W	T -n	K /	6,500	6,580	6,580
	A -n /	K / /	17.96	18.38	17.45
	T n	K /	10	10	10
	A n /	K / /	0.03	0.03	0.03
	P	K /	60.00	61.00	60.20
	P	K /	500.00	530.00	525.47
	T	K /	590.00	591.00	585.67
	T /	K / /	1.63	1.65	1.55

12.2. Indicator Index

HKEX Environmental, Social and Governance Reporting Guide Index

Disclosure Requirements	Disclosure

Disclosure Requirements		Disclosure	Reporting Section or Explanation
Aspect A2: Use of Resources			
G	D	D	7.3. P G O
A2.1	D (W '000) (	D	7.3. P G O
A2.2	W (	D	7.3. P G O
A2.3	D ( )	D	7.3. P G O
A2.4	D ( )	D	7.3. P G O
A2.5	T ( )		

Disclosure Requirements		Disclosure	Reporting Section or Explanation
Aspect B1: Employment			
G	D	D	10.1. P E R. I
B1.1	T ( ),	D	10.1. P E R. I 12.1.1. S
B1.2	E .	D	10.1. P E R. I 12.1.1. S
Aspect B2: Health and Safety			
G	D	D	10.2. A I H S
B2.1		D	10.2. A I H S 12.1.1. S
B2.2	L	D	10.2. A I H S 12.1.1. S
B2.3	D	D	10.2. A I H S
Aspect B3: Development and Training			
G	D	D	10.3. A E D
B3.1	T ( )	D	10.3. A E D 12.1.1. S
B3.2	T	D	10.3. A E D 12.1.1. S

Disclosure Requirements	Disclosure	Reporting Section or Explanation
Aspect B4: Labour Standards		
G / D /	D	10.1. P/ . E / R. n l /
B4.1		

Disclosure Requirements		Disclosure	Reporting Section or Explanation
Aspect B7: Anti-corruption			
G	D	D	9.1. A E
B7.1	N R P	D	9.1. A E
B7.2	D	D	9.1. A E
B7.3	D	D	9.1. A E
Aspect B8: Community Investment			
G	D	D	11. D SY S
B8.1	F (,)	D	11. D SY S
B8.2	R ( )	D	11. D SY S 12.1.1. S